



Helping People and  
the Planet Thrive



## **JOB DESCRIPTION**

**Position:** Natural Resources Management (NRM) Officer  
**Reports to:** Primeiras & Segundas Project Coordinator  
**Location:** Angoche, Nampula - Mozambique, with travels and visits outside  
**Level:** EPI (TBA)

### **Introduction**

The Natural Resources Management (NRM) Officer will be based in Angoche and responsible for the natural resources program at the field level, towards a common Care-WWF vision and objectives. He/she will implement initiatives related NRM of coastal and marine environment under the Care-WWF Alliance Program in Primeiras & Segundas.

This position will be responsible for the management of the natural resources program, involve the identification of key commodities, work with key partners including Government, CSOs and communities, provide technical support to local associations and local groups on NRM management considering local context of climate change adaptations; and the development of community based forestry and reforestation programs through village nursery and with a focus on developing opportunities for women, youth and vulnerable groups.

### **I. Major Functions**

- Develop and Implement natural resources management program aligned with WWF - Mozambique Country Office (WWF-MCO) and ensure that existing projects at the landscape level of Primeiras and Segundas are effectively implemented;
- Develop a natural resources strategy for P&S aligned with WWF Seascape Program objectives and Care-WWF Alliance;
- Provide advice and collaboration to WWF P&S Project Coordinator and Marine Programme Coordinator /Conservation Manager/ Care-WWF Alliance Manager and other Care-WWF offices/teams, as appropriate natural resources management and integration with coastal and marine programs ;
- Works closely with staff in Primeiras & Segundas and WWF-MCO, Network Offices (WWF-NOs), Care International for delivery of projects being implemented in P&S and Mozambique;
- Supports the implementation of the WWF Mozambique seascape strategy, ensuring its ongoing alignment with National priorities and with other WWF regional and thematic priorities and focus according to the Global Programme Framework (GPF) ensuring strong delivery on the WWF MCO Conservation Strategy;
- Collaborates with all field officers, providing technical assistance as required, in accordance with WWF policies, procedures and standards.



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## **II. Major Duties and Responsibilities**

### **a) Development and implementation of WWF MCO Seascape Strategy**

- Develop and implement marine projects at the field level;
- Support the development and operation under an annual workplan system, which will be reviewed by the WWF and Care Project Manager;
- Work with WWF and Care team, local Government partners, donors, NGOs, civil society, local communities and other relevant partners;
- Support the identification of priority areas for strategic marine related research in the biological and socioeconomic sciences, and coordinate implementation of some of this research;
- Disseminate results to inform decision and policy making process on marine conservation and environmental protection;
- The incumbent will be responsible for effective monitoring of the level of implementation of field activities, being responsible to provide support to the project mid-term review (MTR), technical progress reports (TPRs), Performance evaluation and other evaluation (AIMs), Workplan/Budget design, fundraising and other exercises as appropriate, as well as preparation of substantive, financial and other reports; and
- Prepare technical reports in marine initiatives for incorporation in the main WWF conservation technical reports as required.

### **b) Information Management and Communication**

- Work closely with WWF and Care P&S Project Coordinators and WWF Communication's officer to publish regularly the results of work done in relation to marine initiatives.
- Represent the WWF-MCO in meetings and conferences to which WWF-MCO is invited to attend.

### **c) Technical Support/Capacity Building**

- Providing technical backstopping to the WWF's coastal and marine initiatives and in any other requested aspect at the field level;
- Participate in relevant conservation meetings and workshops in the country and the region, and develop papers, reports and presentations on MCO work when needed;
- Develop a natural resources management program (communities mapping) aligned with ecosystem based approach (EBM) and develop a Workplan jointly with Care-WWF Project Coordinators for P&S;
- Train local community members in practices for management and conservation of coastal and marine resources;
- Coordinate monthly meetings to ensure the involvement of various institutions of local government in community supervision (IIP, IDEPA, SDAE, ADMAR, Local Police and Fisheries Associations);
- Support development of alternative livelihood practices in P&S;
- Coordinate ground patrolling in partnership with local partners and Government;



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- Develop technical and financial progress reports and surveillance data in a consolidated report and share with WWF and Care team and key partners.

#### **d) Other duties and responsibilities**

- Perform other related duties as may be assigned by the WWF-MCO Country Director, Conservation Manager or Marine Program Coordinator for the smooth and efficient implementation of the WWF conservation program.

### **III. Profile**

#### **Required Qualifications:**

- BSc Honors degree in an appropriate field related to marine or other related areas (conservation/environment/natural resources management/marine/coastal/freshwater ecology);
- Field experience on coastal and marine specific activity will be an advantage;
- At least 2 years of experience developing, and implementing projects in one or more of the above-mentioned fields;
- Experience with multi-disciplinary environment teams, (Government, NGO's, Civil Society), would be a strong asset;
- Knowledge of the institutional and legal framework of the environment and conservation in Mozambique, as well as of relevant policy issues;
- Proven leadership skills;
- Strong skills in project planning, financing, management, implementation, and evaluation;
- Experience working with government and with donors / government aid agencies and civil society organizations;
- Excellent Portuguese and English communication skills (oral and written);
- Excellent inter-personal skills, including the ability to develop and maintain strong relationships at all levels, including with local communities, government agencies, and the scientific community;
- Ability to swim and dive.

### **IV. Working Relationships**

**Internal:** Interacts and works closely and on a regular basis with project implementation personnel in general. Interacts and collaborates as appropriate with members of ecoregion teams, practices teams, and WWF Africa and International, WWF Network staff and Care International and other relevant partners.

**External:** Interacts with governmental institutions, non-governmental organizations, academic institutions, the media, donors, specialists / consultants, University, and other stakeholders, in collaboration with the Country Director, as appropriate.

**This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.**